



Yuexiu Property Co., Ltd. Whistleblower Policy

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Introduction

Yuexiu Property Co., Ltd. (hereinafter referred to as "Yuexiu Property") strives to maintain leading environmental, social and governance standards. Fairness, transparency and responsibility are the principles we adhere to. Yuexiu Property encourages its employees and related parties to immediately report any possible misconduct involving Yuexiu Property and its subsidiaries. This policy specifies the protection measures of Yuexiu Property for reporting and whistleblowers, and guides how to report and how to review and investigate the reported cases.

Scope of Application

This policy covers all business activities of Yuexiu Property and its affiliates and subsidiaries. At the same time, Yuexiu Property also advises its affiliates and subsidiaries to develop their own policies and measures where applicable.

Policy and Practice

Yuexiu Property ensures that health and safety are considered in strategic decision-making, planning, and implementation, making it an integral part of the company culture.

1. Whistleblowing and Misconduct

Whistleblowing is the act of reporting to the Company based on a reasonable belief of impropriety. Misconduct includes, but is not limited to: illegal acts, fraud, financial fraud, violation of company policies, damage to the environment or public health, retaliation against whistleblowers, etc.

Behaviors related to harassment, discrimination or workplace bullying can also be reported according to other relevant policies of Yuexiu Property or this policy.

2. Protection and Prevention of Reprisals

Yuexiu Property undertakes to protect the whistleblower from any form of retaliation or adverse treatment. Any retaliation against the whistleblower will be regarded as a serious violation of this policy, and Yuexiu Property will take disciplinary action against it.

3. Confidentiality System

Yuexiu Property encourages whistleblowers to provide as detailed information as possible so that the company can effectively investigate and deal with it.

For real-name and anonymous whistleblowers, Yuexiu Property will protect their information, strictly control the scope of knowledge of the reported information, strictly keep confidential the materials involved in the investigation process, and require the units under investigation and the reported person not to retaliate against the whistleblowers, once found, they will be dealt with seriously.

In addition to legal requirements, Yuexiu Property will ensure that the identity and relevant information of the whistleblower will not be disclosed. In some cases, the investigation may require disclosure of the identity of the whistleblower, but Yuexiu Property will ensure that the whistleblower is notified in advance. Whistleblowers should also keep the information they provide confidential so as not to hinder the investigation.

4. Reporting Methods

Yuexiu Property implements the management of reporting through the Measures for the Management of Letters and Visits Reporting, and formulates relevant working guidelines to strengthen the protection of whistleblowers. The whistleblower can report and reflect through the designated reporting mailbox and telephone.

Email: jubao@yuexiuproperty.com.

Telephone number: 020-88831325.

In addition to the formal channels mentioned above, employees can also report to their immediate superiors or the Disciplinary and Supervisory Department. After receiving the report, the relevant departments will evaluate it and decide whether to conduct further investigation.

5. Anonymous Reporting

Yuexiu Property encourages whistleblowers to provide their names and contact information so that they can directly clarify the content of the report or obtain further information when necessary. However, we understand that in some cases, whistleblowers are reluctant to identify themselves. In such cases, the whistleblower may report anonymously, but Yuexiu Property's ability to investigate the allegations and/or communication with the whistleblower for feedback may be limited.

6. Investigation

The report results will be submitted to Yuexiu Property's Disciplinary and Supervisory Department. Depending on the nature of the report received, the relevant departments will conduct a preliminary review of the information provided by the whistleblower.

After the initial review, discussions are taken with the relevant senior management (including directors) together with the recommended detailed investigation work or other proposed actions. If the senior management thinks that the case should be investigated in detail, Yuexiu Property will arrange personnel and resources to conduct a detailed review.

Yuexiu Property will seek advice from internal or external legal counsel and/or the Human Resources Department and other relevant departments under appropriate circumstances. The findings and the corrective plan will be submitted to the Audit Committee and the Environmental, Social and Governance Committee.

Yuexiu Property will inform the whistleblower of the investigation results under appropriate circumstances. If Yuexiu Property thinks that it may be involved in criminal offences, it will seek legal advice to decide the next step. If the person concerned is found to be involved in misconduct, appropriate disciplinary action will be taken. All allegations are recorded in the Letters and Visits Reporting Register of Yuexiu Property.

7. False Reporting

All reports must be made in good faith. In case of malicious or false report, Yuexiu Property reserves the right to take legal action.

8. Record Retention

Yuexiu Property will keep the records of all reports or complaints on file.

Monitoring and Regular Review

The Board of Directors and the Audit Committee are responsible for managing and guiding Yuexiu Property's matters related to the Whistleblower Policy, discussing and reviewing relevant risks and opportunities every year, and jointly contributing to the creation of a sustainable, fair and just development platform. The practices and initiatives of the Whistleblower Policy will be disclosed on the company's website and in ESG reports.