



# Yuexiu Property Co., Ltd. Health and Safety Policy

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First Edition: March 2024

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## Introduction

Yuexiu Property Co., Ltd. (hereinafter referred to as "Yuexiu Property") as a leading real estate developer in China, is committed to achieving excellence in all aspects, especially in terms of health and safety. To this end, we have formulated a health and safety policy to ensure that all employees, partners, customers, and communities are protected when interacting with Yuexiu Property.

## Scope of Application

This policy covers all business activities of Yuexiu Property and its subsidiaries and affiliated companies. In addition, Yuexiu Property also recommends and encourages our partners, suppliers, and other business partners to adopt similar policies and measures.

## Integration into Strategy

Yuexiu Property ensures that health and safety are considered in strategic decision-making, planning, and implementation, making it an integral part of the company culture.

## Strict Compliance with Regulations

Yuexiu Property is committed to not only meeting regulatory requirements but also striving to be a leader in health and safety within the industry.

## Risk Management

Continuous risk assessment and feedback loops ensure that Yuexiu Property can quickly adapt and resolve any emerging health and safety issues.

## Employee Training and Education

Through systematic training, Yuexiu Property ensures that employees can understand, identify, and manage health and safety risks.

## **Growth with Partners**

Yuexiu Property shares best practices with partners and encourages them to implement high standards of health and safety.

## **Transparency and Accountability**

Through open and transparent reporting, Yuexiu Property demonstrates its progress and commitment to commitment to stakeholders in the area of health and safety.

## **Continuous Self-assessment**

Regular internal audits and external assessments ensure that Yuexiu Property is always on the right path.

## **Building a Health and Safety Culture**

In addition to systems and processes, Yuexiu Property also focuses on cultivating employees' safety awareness, making it a part of daily work. Yuexiu Property aims to create a positive working environment for all employees, and to enhance the overall mental health management of employees through the provision of mental health promotion, psychological counselling services, psychological condition assessment, psychological crisis intervention mechanism and other measures.

## **Collective Responsibility of the Team**

Every employee, partner and supplier has a responsibility to ensure that their actions meet the company's health and safety standards and to actively report any potential risks.

## Monitoring and Regular Review

The Board of Directors and ESG Committee are responsible for managing and guiding Yuexiu Property's practice of health and safety, discussing and reviewing relevant risks and opportunities at least every year. Health and safety practices and initiatives will be disclosed on the company's website and in the ESG report.

Yuexiu Property recognizes that a truly successful company is not only about economic benefits, but also about its positive impact on society and its responsibility to its stakeholders. Yuexiu Property's Health and Safety Policy is not just a document, but a practical guide to our commitment to each individual.